

## CONTACT DETAILS

Name of Company CES – Environmental and Social Advisory Services

**Designation** Principal Environmental Consultant

ProfessionBiodiversity SpecialistYears with firmStarting 1st May 2023

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 Office number
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 Nationality
 ➤ South African

Professional Body > SACNASP (Registration Number: 400173/10)

**Key areas of expertise** > Biodiversity

Ecology

Zoology

### PROFILE

Brian has over 20 years of experience in the field of ecology. He was an ecologist at the Eastern Cape Parks & Tourism Agency (ECPTA) for over a decade before recently joining CES in 2023. During his employment at ECPTA he gained valuable experience in developing and managing important ecological research and monitoring programmes, including for endangered mammal species such as Black Rhino, Leopard and Cape Mountain Zebra, and fire. He also has experience in Integrated Environmental Management and Environmental Impact Assessments, having worked previously in the private sector. He is familiar with the International Finance Corporation Performance (IFC) Standards and other environmental management and assessment tools, and environmental legislation and policy. His experience includes adhering to international environmental and social sustainability standards, having worked as part of the core team on a World Bank funded project in the Great Fish River Nature Reserve in South Africa. Brian also has experience in developing and implementing biodiversity stewardship programmes.



# EMPLOYMENT EXPERIENCE

- Principal Environmental Consultant CES (2023-present)
- Ecologist Eastern Cape Parks & Tourism Agency (2011-2023)
- Senior Environmental Scientist SRK Consulting (2007-2011)
- Biodiversity Stewardship Facilitator Ezemvelo KZN Wildlife (2006-2007)
- Programme Coordinator Biodiversity Conservation Unit: WESSA (2003-2006)
- Environmental Officer Wildlife & Environment Society of SA (2001-2003)

# ACADEMIC QUALIFICATIONS

- MSc cum laude: Conservation Planning (Nelson Mandela Metropolitan University (2009)
- > BSc Honours cum laude: Zoology (University of Port Elizabeth (2009)
- BSc: Zoology & Botany (University of Port Elizabeth (1999)
- Grade 12: Alexander Road High School (1996)

#### **EXPERIENCE**

- Coordinating and conducting biological monitoring on protected areas, coordinating and conducting research on protected areas, supporting protected area management effectiveness, providing Ecological advice to Regional and Reserve Management, providing input into regulated environmental management processes (Including EIA's, SDF's & associated specialist studies), conducting biodiversity stewardship site assessments and development of management plans.
- Developing biodiversity stewardship frameworks, developing Ecological Management Plans, developing Conservation Development Frameworks, conducting Environmental Impact Assessments, Conservation Planning and decision-support Systems.
- Engaging with communal and private landowners, developing biodiversity stewardship tools and procedures, mentoring biodiversity steward staff, negotiating biodiversity stewardship agreements, conducting site assessments, developing Ecological Management Plans and capacity building.
- Developing landowner-based conservation projects, implementing off-reserve conservation initiatives and fundraising.

#### **PUBLICATIONS**

- Reeves, B. & Conradie, W.C. 2023. The breeding phenology and behaviour of Hewitt's ghost frog *Heleophryne hewitti* in the Baviaanskloof World Heritage Site, Eastern Cape Province, South Africa. *Bioacoustics*,1–19.
- Reeves, B., Brooke, C.F., Venter, J.A. & Conradie, W.C. 2022. The reptiles and amphibians of the Mpofu–Fort Fordyce Nature Reserve Complex in the Winterberg Mountains, Eastern Cape Province, South Africa. *African Journal of Wildlife Research*, 52: 134–145.
- Reeves, B., Mdoko, S., Rebelo, A.D. & Conradie, W. 2021. Herpetological survey of The Island Nature Reserve in the Nelson Mandela Bay Municipality, Eastern Cape Province, South Africa. *Herpetology Notes*, 14: 1087–1099.
- Conradie, W., Nicolau, G.K., Kemp, L., Edwards, S., Klein Snakenborg, S. & Reeves, B. 2020. Gekkonidae *Lygodactylus capensis* (Smith, 1849) Common dwarf gecko, new records for the Makhanda Region. *AHN Geographical Distributions*, 74:78–82.
- Conradie, W., Reeves, B., Mdoko, S., Pamla, L., Gxabhu, O. 2020. Herpetofaunal survey of



- the Ongeluksnek (Malekgalonyane) Nature Reserve in the foothills of the Drakensberg, Eastern Cape Province, South Africa. *Herpetology Notes*, 13: 717–730
- Lee, A.T.K., Reeves, B. & Wright, D.R. 2018. Hottentot buttonquail *Turnix hottentottus*: endangered or just overlooked? *Bird Conservation International*, 29: 136–143.
- Lee, A.T., Wright, D.R. & Reeves, B., 2018. Habitat variables associated with encounters of Hottentot Buttonquail *Turnix hottentottus* during flush surveys across the Fynbos biome. *Ostrich*, 89: 13–18.
- Conradie, W., Reeves, B., Brown, N. & Venter, J.A. 2016. Herpetofauna of the Oviston, Commando Drift and Tsolwana nature reserves in the arid interior of the Eastern Cape Province, South Africa. *Indago*, 32: 81–98.
- Reeves, B., & Boshoff, A. F. 2015. Is diet adaptability a reason for the persistence of African Crowned Eagles *Stephanoaetus coronatus* in altered habitats? *Ostrich*, 87: 29–36
- Weel, S., Watson, L. H., Weel, J., Venter, J. A., & Reeves, B. 2015. Cape mountain zebra in the Baviaanskloof Nature Reserve, South Africa: resource use reveals limitations to zebra performance in a dystrophic mountainous ecosystem. *African Journal of Ecology* 53: 428–438.
- Reeves, B., Klein Snakenborg, S., Nicolau, G. & Conradie, W. 2020. The amphibians and reptiles of Thomas Baines Nature Reserve. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Mdoko, S., Pamla, L., Gxahbu, O. & Conradie, W. 2019. The amphibians and reptiles of Ongeluksnek Nature Reserve. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. 2018. Monitoring report for kloof frog *Natalobatrachus bonebergii* on the ECPTA wild coast reserves. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. 2018. Monitoring report for kloof frog *Natalobatrachus bonebergii* on the ECPTA wild coast reserves. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Mjindi, L. 2017. Monitoring report for kloof frog *Natalobatrachus bonebergii* on the ECPTA wild coast reserves. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Conradie, W. 2016. The amphibians and reptiles of Mpofu- Fort Fordyce Nature Reserve. Internal Report, Eastern Cape Parks & Tourism Agency, East London
- Reeves, B. & Conradie, W. 2016. Monitoring report for Hewitt's ghost frog *Heleophryne hewitti*. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Conradie, W. 2015. Report on targeted surveys for Hewitt's Ghost Frog Heleophryne hewitti in the Baviaanskloof Cluster. Internal Report, Eastern Cape Parks & Tourism Agency and Port Elizabeth Museum, East London.
- Reeves, B., Conradie, W. & Gerber, L. 2015. The herpetofauna of Welbedacht Nature Reserve. Internal Report, Eastern Cape Parks & Tourism Agency, East London.



- Conradie, W., Reeves, B. & Gerber, L. 2013. The amphibians and reptiles of Baviaanskloof World Heritage Site. Internal Report. Eastern Cape Parks & Tourism Agency and Port Elizabeth Museum, East London and Port Elizabeth.
- Conradie, W., Reeves, B. & Eloff, L. 2012. The amphibians and reptiles of Groendal Wilderness Area. Internal Report. Eastern Cape Parks & Tourism Agency and Port Elizabeth Museum, East London and Port Elizabeth.
- Reeves, B. & Peinke, D.P. 2020. Elephant introduction assessment for Great Fish River Nature Reserve, Internal Report, Eastern Cape Parks & Tourism Agency, East London. Internal Report, Eastern Cape Parks & Tourism Agency, East London
- Gaylard, A., Peinke, D.P. & Reeves, B. 2020. Elephant management plan for the Great Fish River Nature Reserve: 2021-31.
- Reeves, B., Gerber, L., Bullock, K. & Klein Snakenborg, S. 2020. Monitoring report for leopard (*Panthera pardus*) in the Great Fish River Nature Reserve. Internal Report, Eastern Cape Parks & Tourism Agency, East London
- Reeves, B. & Klein Snakenborg, S. 2020. Monitoring report for Cape mountain zebra in the Baviaanskloof World Heritage Site: 2017-20. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Klein Snakenborg, S., Bullock, K. & Peinke, D. 2020. Game census report: Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Klein Snakenborg, S. 2020. Monitoring report for black rhinoceros *Diceros bicornis bicornis* on the Baviaanskloof World Heritage Site: 2019. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Erlank, W., Sawuti, L. & Maibelo, H. 2019. Fire management plan for the Baviaanskloof World Heritage Site. 2020-25. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Mdoko, S., Gerber, L. & Peinke, D. 2017. Game census report: Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Mdoko, S. 2016. Monitoring report for black rhino in the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Mdoko, S. 2016. Monitoring report for leopard *Panthera pardus* on the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Gerber, L. 2015. The small mammals of the Thomas Baines Cluster Nature Reserves. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Gerber, L. 2015. Monitoring report for black rhino on the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Peinke, D. & Gerber, L. 2014. Game census report: Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.



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- Reeves, B., Mkhulise, S., Ngcetane, B., Zake, M., Bosman, N., Erlank, W. & Gerber, L. 2014. Fire management plan for the Baviaanskloof Cluster: 2014-19.
- Reeves, B. Mkhulise, S., Gerber, L. & Erlank, W. 2014. Invasive alien plant management plan for the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Eloff, L. 2012. Report on the recent fire history of the Baviaanskloof World Heritage Site and associated reserves. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Erlank, W. 2012. Buffalo management plan for the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Peinke, D. & Eloff, L. 2012. Black rhino management plan for the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Eloff, L. & Peinke, D. 2012. Monitoring report for Cape mountain zebra on the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Peinke, D. & Eloff, L. 2012. Monitoring report for black rhino on the Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B., Eloff, L. & Eloff, G. 2012. Habitat suitability assessment of Welbedacht Nature Reserve for Cape mountain zebra. Eastern Cape Parks & Tourism Agency, Internal Report, East London.
- Reeves, B., Peinke, D. Peinke, S. & Eloff, L. 2011. Game census report: Baviaanskloof World Heritage Site. Internal Report, Eastern Cape Parks & Tourism Agency, East London.
- Reeves, B. & Stewart, W.I. Conservation Development Framework for the Maitlands Nature Reserve. SRK Report for the Nelson Mandela Bay Municipality, Port Flizabeth.
- Reeves, B. & Stewart, W.I. Conservation Development Framework for the Van Stadens Wildflower Reserve. SRK Report for the Nelson Mandela Bay Municipality, Port Elizabeth.
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- Reeves, B. 2010 Biodiversity Stewardship Framework for Gauteng. SRK Report for Gauteng Department of Agriculture and Rural Development. Johannesburg.
- Reeves, B. 2011. Biodiversity Stewardship Framework for the Nelson Mandela Bay



Municipality. SRK Report for the Nelson Mandela Bay Municipality. Port Elizabeth.

Reeves, B. 2011. Strategic Management Plan for the Honeyville Nature Reserve. Eastern Cape Parks & Tourism Agency, Internal Report, East London.

### **CERTIFICATION**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

BRIAN REEVES Date: 01<sup>st</sup> May 2023